

題目： 彈性處理未能及時修讀強制性安全訓練重新甄審資格課程  
(即重溫課程)的僱員(2020 年 9 月的最新安排)

先生/女士：

在考慮到 2019 冠狀病毒病疫情的第三波爆發，對課程營辦機構所提供的強制性安全訓練課程的整體供應之影響，繼 2020 年 5 月 28 日公布上述標題事宜，勞工處現進一步更新相關彈性處理的安排。

2. 針對可能受疫情影響而未能在指定期限<sup>1</sup>內報讀重溫課程的僱員[即持有於(i) 2019 年 12 月 30 日至 2020 年 6 月 15 日或(ii) 2020 年 6 月 16 日至 9 月 15 日到期的證明書的僱員]，勞工處現更新/作出下述特殊安排：

- (a) 容許他們若未及報讀重溫課程可繼續進行相關工作，有關安排見以下兩表丙欄；及
- (b) 延長這些僱員報讀相關重溫課程的期限，有關安排見以下兩表丁欄。

[<sup>1</sup> 現時制度容許僱員可在證明書到期日起 3 至 6 個月(視乎不同課程)內報讀重溫課程。]

**表 1：特殊安排的實施期限及各類重溫課程的報讀期限**  
**(適用於持有於 2019 年 12 月 30 日至 2020 年 6 月 15 日到期的證明書的僱員)**

	重溫課程 [甲欄]	證明書的 到期日 [乙欄]	容許未及報讀重溫課 程的僱員繼續進行相 關工作的期限 [丙欄]	可報讀重溫課程的 期限延期至 [丁欄]
(i)	強制性基本 安全訓練	2019 年 12 月 30 日 至 2020 年 6 月 15 日	已於 2020 年 7 月 15 日 屆滿 (適用於貨櫃處理)	2020 年 9 月 15 日 (適用於貨櫃處理)
			2020 年 10 月 31 日 (適用於建築工程)	
(ii)	氣體焊接 安全訓練		已於 2020 年 7 月 15 日 屆滿	2020 年 9 月 15 日
(iii)	起重機 操作員訓練		已於 2020 年 7 月 15 日 屆滿	2020 年 12 月 15 日
(iv)	負荷物 移動機械 操作員訓練		2020 年 9 月 15 日	2020 年 10 月 15 日
(v)	吊船工作 人員訓練		2020 年 9 月 30 日	2021 年 1 月 31 日
(vi)	密閉空間 安全訓練		2020 年 10 月 15 日 (適用於合資格人士) 2020 年 12 月 15 日 (適用於核准工人)	

**表 2：特殊安排的實施期限及各類重溫課程的報讀期限**  
**(適用於持有於 2020 年 6 月 16 日至 9 月 15 日到期的證明書的僱員)**

	重溫課程 [甲欄]	證明書的 到期日 [乙欄]	容許未及報讀重溫課 程的僱員繼續進行相 關工作的期限 [丙欄]	可報讀重溫課程的 期限延期至 [丁欄]
(i)	強制性基本 安全訓練	2020 年 6 月 16 日 至 9 月 15 日	2020 年 11 月 15 (適用於貨櫃處理及 建築工程)	2020 年 12 月 15 日 (適用於貨櫃處理及 建築工程)
(ii)	氣體焊接 安全訓練		2020 年 11 月 15 日	2020 年 12 月 15 日
(iii)	起重機 操作員訓練		2020 年 11 月 15 日	2021 年 3 月 15 日
(iv)	負荷物 移動機械 操作員訓練		2020 年 11 月 15 日	2020 年 12 月 15 日
(v)	吊船工作 人員訓練		2021 年 1 月 15 日	2021 年 3 月 15 日
(vi)	密閉空間 安全訓練		2021 年 1 月 15 日 (適用於合資格人士及核准工人)	

3. 特此提醒，就持有表 1 乙欄所指到期日證明書的僱員，請儘快報讀重温課程，本處將不會額外延長相關特殊安排的期限。此外，因應預期對報讀重温課程的殷切需求，持有表 2 乙欄所指到期日證明書的僱員，亦應儘快聯絡課程營辦機構，並及早報讀相關重温課程。

4. 勞工處必須強調，上述乃在疫情期間的非常特殊安排，並不應視此為先例。

5. 僱主根據上述特殊安排聘用未及報讀重温課程的僱員時，必須繼續遵守職安健法例的其他條文，確保這些僱員的工作安全及健康，避免意外發生，並安排這些僱員省覽以下與其工作相關的“職安警示”動畫及相關資訊：

(i) “職安警示”動畫

[https://www.labour.gov.hk/tc/news/work\\_safety\\_alert\\_video.htm](https://www.labour.gov.hk/tc/news/work_safety_alert_video.htm)



(ii) 強制性基本安全訓練課程（建築工程）輔助學習資料

[https://www.labour.gov.hk/tc/osh/pdf/Tut\\_MBST\\_CW\\_Chi.pdf](https://www.labour.gov.hk/tc/osh/pdf/Tut_MBST_CW_Chi.pdf)



(iii) 強制性基本安全訓練課程（貨櫃處理作業）輔助學習資料

[https://www.labour.gov.hk/tc/osh/pdf/Tut\\_MBST\\_CH\\_Chi.pdf](https://www.labour.gov.hk/tc/osh/pdf/Tut_MBST_CH_Chi.pdf)



6. 而僱員亦要嚴格遵守僱主的施工方案，並在工作期間落實執行相關的措施，負起保障自己及其他工友職安健的責任。

7. 上述安排並不適用於持有在本年 9 月 16 日或之後到期的證明書的僱員，他們必須按照現行要求持有有效的證明書，方能從事相關的工作。

8. 如對上述事宜有任何疑問，請致電 2940 7054 或 2940 7076 與本處職業安全及健康訓練中心聯絡。

勞工處處長  
(李英偉 代行)

Title: Flexible arrangement for employees who are unable to complete Mandatory Safety Training Revalidation Courses in Time (Latest arrangement of September, 2020)

Dear Sir/Madam,

Having regard to the impact of the outbreak of the third wave of the COVID-19 epidemic on the overall supply of Mandatory Safety Training (“MST”) course provided by training course providers (“TCPs”), the Labour Department (“LD”) further updates the relevant flexible arrangements following our last announcement of May 28, 2020 on the subject matter.

2. For those employees who may be affected by the epidemic and not able to enrol in MST revalidation courses (“revalidation courses”) before the expiry of admission period<sup>1</sup>, viz. those holding an MST certificate having expiry date fall within the period of (i) December 30, 2019 to June 15, 2020 or (ii) June 16 to September 15, 2020, LD now updates/ introduces the special arrangements as follows:-

- (i) allowing those who are not able to enrol in revalidation courses to continue to be engaged in the specified work (details at column C of the tables below); and
- (ii) extending the admission deadlines for the revalidation courses concerned for these employees (details at column D of the tables below).

[<sup>1</sup> According to the prevailing mechanism, employees are allowed to enrol in the relevant revalidation courses within 3 to 6 months (depending on the types of MST courses) after the expiry of their MST certificates.]

**Table 1: Implementation Period of Special Arrangements and Admission Deadlines for Revalidation Courses**  
**(For Employees holding an MST certificate having expiry date from December 30, 2019 to June 15, 2020)**

	<b>Revalidation courses</b> [column A]	<b>Expiry date of MST certificates</b> [column B]	<b>Deadlines for employees unable to enrol in revalidation courses to continue to be engaged in the specified work</b> [column C]	<b>Admission deadlines for revalidation courses</b> [column D]
(i)	Mandatory Basic Safety Training	Dec. 30, 2019 to Jun. 15, 2020	Expired on Jul. 15, 2020 (Applicable to container handling)	Sep. 15, 2020 (Applicable to container handling)
			Oct. 31, 2020 (Applicable to construction work)	
(ii)	Gas Welding Safety Training		Expired on Jul. 15, 2020	Sep. 15, 2020
(iii)	Training for Crane Operators		Expired on Jul. 15, 2020	Dec. 15, 2020
(iv)	Training for Loadshifting Machinery Operators		Sep. 15, 2020	Oct. 15, 2020
(v)	Training for Persons Working on Suspended Working Platforms		Sep. 30, 2020	Jan. 31, 2021
(vi)	Confined Spaces Safety Training		Oct. 15, 2020 (Applicable to competent persons) Dec. 15, 2020 (Applicable to certified workers)	

**Table 2: Implementation Period of Special Arrangements and Admission Deadlines for Revalidation Courses**  
**(For Employees holding an MST certificate having expiry date from June 16 to September 15, 2020)**

	<b>Revalidation courses</b> [column A]	<b>Expiry date of MST certificates</b> [column B]	<b>Deadlines for employees unable to enrol in revalidation courses to continue to be engaged in the specified work</b> [column C]	<b>Admission deadlines for revalidation courses</b> [column D]
(i)	Mandatory Basic Safety Training	Jun. 16, 2020 to Sep. 15, 2020	Nov. 15, 2020 (Applicable to container handling and construction work)	Dec. 15, 2020 (Applicable to container handling and construction work)
(ii)	Gas Welding Safety Training		Nov. 15, 2020	Dec. 15, 2020
(iii)	Training for Crane Operators		Nov. 15, 2020	Mar. 15, 2021
(iv)	Training for Loadshifting Machinery Operators		Nov. 15, 2020	Dec. 15, 2020
(v)	Training for Persons Working on Suspended Working Platforms		Jan. 15, 2021	Mar. 15, 2021
(vi)	Confined Spaces Safety Training		Jan. 15, 2021 (Applicable to competent persons and certified workers)	

3. Please be reminded that employees holding an MST certificate with expiry date falling within the period specified in column B of Table 1 should apply for the revalidation courses as soon as possible. LD will not further extend the periods of the relevant special arrangement. Furthermore, in view of the anticipated pressing demand for enrolment of revalidation courses, employees holding an MST certificate with an expiry date falling within the period specified in column B of Table 2 should approach the training course providers and apply for the relevant revalidation course as soon as possible.

4. LD emphasises that the above arrangements are exceptional in light of the epidemic, and should not be seen as a precedent.

5. When employing employees who are not able to enrol in the relevant revalidation courses in time pursuant to the above special arrangements, employers shall continue to comply with other provisions under the occupational safety and health laws, so as to ensure the work safety and health of these employees and to prevent occurrence of accidents. Such employees should also be arranged to peruse the “Work Safety Alerts” animation videos and related information relevant to their work:

(i) “Work Safety Alert” Animation

[https://www.labour.gov.hk/eng/news/work\\_safety\\_alert\\_video.htm](https://www.labour.gov.hk/eng/news/work_safety_alert_video.htm)



(ii) Tutorial Material for Mandatory Basic Safety Training Course (Construction Work)

[https://www.labour.gov.hk/eng/osh/pdf/Tut\\_MBST\\_CW\\_Eng.pdf](https://www.labour.gov.hk/eng/osh/pdf/Tut_MBST_CW_Eng.pdf)



(iii) Tutorial Material for Mandatory Basic Safety Training (Container Handling)

[https://www.labour.gov.hk/eng/osh/pdf/Tut\\_MBST\\_CH\\_Eng.pdf](https://www.labour.gov.hk/eng/osh/pdf/Tut_MBST_CH_Eng.pdf)



6. Employees are also reminded to strictly follow the method statements of employers and implement the relevant working procedures while at work to safeguard the occupational safety and health of themselves as well as other employees.

7. The above arrangements are not applicable to the employees holding a certificate that expires on or after September 16, this year. Pursuant to the current requirement, they shall hold a valid certificate when engaged in the specified work.

8. If you have any questions on the matter, please feel free to contact the Occupational Safety and Health Training Centre at 2940 7054 or 2940 7076.

Regards,

(LEE Ying-wai)

for Commissioner for Labour